



**Job Posting**  
**Nursery Specialist**  
**(Industrial / Agri. Mechanic)**  
**Fred C. Gragg SuperTree Nursery**  
**Bluff City, AR.**

ArborGen's Fred C. Gragg SuperTree Nursery in Bluff City, AR has a Nursery Specialist position opening. The facility produces millions of bare root pine and hardwood seedlings annually

- The Nursery Specialist is required, once trained, to perform all the skilled operations at the nursery. He/she is responsible for production goals, product quality and minimizing nursery expenses.

This individual must be reliable, innovative, team-oriented and conscientious with a positive work ethic. Limited travel, some weekend work, and seasonal overtime will be required.

**Essential Functions/Responsibilities:**

1. Operate, maintain, modify and calibrate farm tractors, agricultural equipment, conveyors and other equipment used on the job.
2. Weld and fabricate metal items.
3. Assist in the operation and maintenance of an automatic irrigation system including pump station, below ground main lines, above ground supply system, and digital controllers.
4. Participate in and complete required safety training and the ability to oversee and manage contract labor safety program.
5. Maintain records including but not limited to equipment maintenance, parts inventory, safety inspections, and fuel records.
6. Assist in all phases of growing the crop including; herbicide and pest applications, hand weeding and fertilization
7. Supervise labor in various nursery operations.
8. Other duties and projects as assigned.

**Ongoing Interaction:**

1. **Department:** Frequent interaction with peers in the immediate work group. Regular interaction with peers in the other groups within the department. Frequent interaction with Supervisor.
2. **Company:** Regular interaction with peers in other research groups across the company as related to common research targets. Occasional participation in review sessions with CTO and Science Team
3. **Outside Company:** Infrequent interaction with customers, participation in outside conference and symposia.

**Education/Experience/Skills:**

- Experience in industrial mechanics, agricultural mechanics, general construction, welding, metal fabrication, and equipment repair / maintenance.
- Ability to be innovative and be resourceful to accomplish goals
- Basic math, oral and written communication, and interpersonal skills
- *(Preferred)* Associate Degree in Industrial Maintenance, Agriculture / Horticulture Engineering, Welding, Electrical, General Mechanical or 5+ year's experience operating and maintaining industrial and/or agricultural equipment in lieu of education.
- Good human relations skills to serve as a team member and a team leader.

**Physical Requirements:**

This is heavy work exerting up to 40-100 pounds of force; work may involve climbing, stooping, crouching, kneeling, reaching, pushing, pulling, lifting and grasping; worker is subject to inside and outside environment, noise, vibration, working hazards, fumes, odors, dust, gasses and chemicals; visual acuity is required for experiments; requires hearing sufficient to perceive noises for diagnostic purposes. This can be inside or outside work or working in hot, humid cold and damp conditions. Will need to be able to wear a respirator for pesticide spraying. Must be able to pass respirator fit test and pulmonary function exam. Applicant must pass a drug screening test.

**DISCLAIMER**

This job description indicates the general nature and level of work expected of the incumbent. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required of the applicant.

Incumbent may be asked to perform other duties as required and the responsibilities of the position may change.

**AA/EEOM/F/D/V/V**

**If interested, submit current resume to:**

**Chase Weatherly  
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870-885-0387 (cell)**