The crowd gave Dr. E. Faye Williams Esq. a standing ovation as she told of black women throughout history who have been left out of the history books held on February 16, during SAU Tech's black history celebration. The event was catered by Woods Place in Camden and was attended by several hundred people. Another highlight of the night included entertainment by Arkansas Baptist College's Choir. Everyone enjoyed the night and the event was concluded with members of the audience winning books donated by Dr. Robert Anderson the director of the Arkansas Delta Resource Center. The event was sponsored by local individuals, churches, businesses and SAU Tech employees. The Black History Celebration raised funds for the Betty J. Lewis Minority Scholarship Fund managed by the SAU Tech Foundation.
Gayle Brock and Cieleta Sams, SAU Tech Computer Information Technology students, competed in the Cisco Networking Academy NetRiders Competition that began in October 2011, competing against more than 250 other post-secondary students in the United States and Canada. Both students qualified to advance to round two of the competition in November. When the results from round two were posted, Cielita Sams was 1st and Gayle Brock was 2nd for the state of Arkansas. Cielita Sams moved on to round 3 in December against 44 other competitors. The competition includes simulated skills-based and theory based exams.

LaVant Randall was nominated by Beverly Ellis and Jenny Sanders for the October 2011 IPT Award.

Beverly had this to say, "He is a true team leader. During EXPO, he saw that there was a need for extra help setting up tents and even collecting trash. He went above and beyond by rallying his students and within minutes they had the courtyard cleaned of the lunch refuse and debris. He always has a smile and a positive word. He pitched in whenever and wherever necessary. LaVant is a valuable member of the SAU Tech team and is an excellent role model for our students."

Jenny had this to say, "I would like to nominate LaVant Randall for the IPT Award. During EXPO, LaVant and his students ran the radio station outside and set an outstanding atmosphere for the high school students who were visiting our campus. However, he and his students went above and beyond. After the high school students were finished eating, trash cans were overflowing. There was also quite a bit of trash left on tables and on the ground. LaVant and his students did not hesitate to empty trash cans, picked up trash, and worked to get the courtyard area back in shape. This was not “expected” nor were they asked to do this. He demonstrated the team approach to the event and did not have the “not my job” syndrome. To me, this exemplifies the purpose of the IPT award….to honor someone who jumps in when they see a need in an effort to improve our campus. LaVant and his students certainly deserve recognition for their hard work.”

More IPT Awards on page 6.
Tutoring Center Evaluation

Those students had this to say about the TLC . . .

- "I really enjoyed my tutor."
- "Tutoring service was great! Don’t change anything. Keep up the good work."
- "Better noise control from students who aren’t in a tutoring session."
- "Kind, friendly, and excellent in breaking down examples."
- "If it wasn’t for tutoring, I would have not passed Math."
- "Don’t have any concerns; they are very nice, and I enjoy every minute of it."
- "Limit the ones that are on Facebook and playing games, but overall it’s been great!"
- "Tutoring should be in a separate building or center."
- "I wish that tutors had a room so that we can meet with them and have one-on-one tutoring sessions."

Faculty had this to say about the TLC . . .

- "Students have been very complimentary of the services they receive from the TLC."
- "Have tutors sign off on the students’ assignments after they are done assisting them."
- "Have tutoring on students’ schedules."
- "Study groups for tutors to work with like a mini-class."
- "Make the tutors into teaching assistants in a lab setting."
- "Students’ scores are higher because of the help they have received from the TLC."
- "Overall good job."
- "Tutor Trac workshop."
- "Ask about working with a lab program that students do when they are in the TLC."
Career Academy Students

Left to Right: Shanique Jordan, CFHS; Brandi Shivers, FHS; Brent Rhodes, CFHS; Angelica Robles, HHS; Chloe Lindsey, CFHS; Kaleah Hegwood, CFHS; Dr. Lamkin, Ashley Hodnett, HHS; Lindsey Bradford, BHS; KeeAshia Penny, CFHS; Jennifer Riley, HHS; Rachel Donahue, BHS; Dashaireae Thomas, CFHS.

Left to Right: Bianca Wilson, CFHS; Ryneisha Renix, CFHS; Caroline Youngblood, CFHS; Kayland Lowe, CFHS; Amber Wright, HGHS; NaCenya Hogan, HGHS; Shanesha Jackson, HGHS; Stormi Hailey, HGHS; Dr. Lamkin, Amanda Frazier, CFHS; Christina Elliott, CFHS; Darnetia Lambert, CFHS; Austin Minor, HGHS; Rhiannon Solak, HGHS; Summer Hornaday, HGHS; Julie Hunter CFHS; Neosha Davis, SHS; Ashley Ellis, CFHS.
Health Science Technology Education I is a career cluster offered by the SAU Tech Career Academy. The program of study, health sciences, is available to seven area high schools. The students enrolled in the HSTE I program are exposed to human anatomy and physiology, medical terminology, certified nurse assisting, CPR/first aid, and an array of medical procedures. Students are held to rigorous core standards, high expectations, and are assessed with an end of course exam. Those successfully completing these courses are recognized by the State of Arkansas and receive: certificates of completion, CPR/first aid/AED certification, and certification as a nursing assistant.

On December 8, 2011, the HSTE students excelled beyond the high expectations placed on them, evidenced by their high end of course exam scores. Out of 29 students, the scores were as follows:

The students who earned 100 percent on the end of course exams are, Summer Hornaday, Harmony Grove; NaCenya Hogan, Harmony Grove; and Bianca Wilson, Camden Fairview.

The students who earned 90 percent on the end of course exams are, Ashley Hodnett, Hampton; Jennifer Riley, Hampton; Angelica Robles, Hampton; Chloe Lindsey, Camden Fairview; Brent Rhodes, Camden Fairview; Jasmine Honors, Camden Fairview; Kaleah Hegwood, Camden Fairview; Caroline Youngblood, Camden Fairview; Darnetia Lambert, Camden Fairview; Kayland Lowe, Camden Fairview; Julie Hunter, Camden Fairview; Amanda Frazier, Camden Fairview; Rhiannon Solak, Harmony Grove; Stormi Hailey, Harmony Grove; Austin Minor, Harmony Grove; Shanesha Jackson, Harmony Grove and Brandi Shivers, Fordyce.

The students who earned 80 percent on the end of course exams are, Shanique Jordan, Camden Fairview; Ashley Ellis, Camden Fairview; Amber Wright, Harmony Grove; Lindsey Bradford, Bearden and Jerri Shuler, Bearden.

In addition to academic advantage, students enrolled in this program are also members of the National SkillsUSA Organization. SkillsUSA is a partnership of students, teachers and industry representatives working together to ensure America has a skilled work force. It offers an applied method of instruction in public career and technical programs and provides quality education experiences for students in leadership, teamwork, customer service and communications, management and leadership skills, persistence, self-discipline and character development.

Through the combination of academics, career technical education and SkillsUSA, students are provided the training necessary to compete in a global economy. During the Arkansas SkillsUSA state competition, each student is judged by local business and industry partners. The philosophy is to reward students for excellence while involving industry in directly evaluating student performance and keeping the training relevant to employers' needs. In 2010-2011 students competed in SkillsUSA and earned the following medals: bronze medalist for basic health care skills, Chelsey West; silver medalist for medical terminology, Talia Thrower.

To recognize the programs student achievement on the end of course achievements, Dr. Corbet Lamkin, SAU Tech's Chancellor, visited with the students in the program to encourage them to continue their education and their academic efforts.
Dr. Lisa Oden, teacher education instructor for SAU Tech, presents information on the teacher education program during a recent event hosted by the college’s library.

Nomination as written by James Utsey:

Prior to the Fall semester of 2011, I was asked to teach an internet class. Since this would be my first time teaching an internet class, I knew that this would be a huge challenge for me. A few days after agreeing to teach the first class I was approached by Mr. Oden to teach a second internet class the same semester. I expressed my concerns to Mr. Oden about teaching two internet classes with this being my first experience teaching internet classes.

Later that day I got a copy of an email that was sent to Debbie Tucker and Jonathan Ward from Mr. Oden. The email said “Please be advised that James Utsey has agreed to teach Fire and Arson Investigation this fall. This is a big step for James teaching two classes online for the first time. He is excellent and I know he will rise to the occasion. I’m saying all this to ask that you please be patient with him and extra help may be needed.” Needless to say I don’t think Jonathan and Debbie knew what they were in for. I spent a lot of time with them for the next month or so. Although I never called him on his cell phone, Jonathan gave me his cell number in case I had problems after hours or on the weekend.

I could never thank them enough for their professionalism, expert knowledge, and willingness to help. Not only are they an invaluable asset to their department they are and invaluable asset to SAU Tech.
SAU Tech Career Academy students and instructors stepped up to help after the recent tornado that hit Fordyce. Ricky Purifoy and Stuart Dufrene took students to Fordyce to spend the day cleaning up debris left by the storm.

Left to Right: Stuart Dufrene (Welding Instructor), Cameron Johnson, Shelton Rains, John Gorman, Austin Nutt, Sam Enlow, John Ault, Auston Matkin, Ricky Purifoy (Auto Mechanics Instructor) and Lisa Tidwell.

“My name is LaDonna Hill. I am a 41 year-old single parent that decided to further my education back in 2009 at SAU Tech. I knew it would be hard for me but with the will of God and my determination, I set out on this journey. I didn’t have any idea what to major in, so I just set out to take some classes just to get started. I was and am currently working at Lockheed Martin and in order for the company to support my education it had to be job related. I later decided to major in industrial maintenance since it related to my line of work. I had a mentor on the job who had been encouraging me to go back to school to further my education in order to obtain a promotion.

Once I started classes, I realized that it would be harder than I ever imagined. I started thinking negative thoughts such as, I was too old to go back to school, or how hard it was going to be working full-time, raising kids and attending school. I prayed about it and talked to my son and he said that he understood what it would take and he supported me. It has been a challenge. Using my brain for bookwork was new to me and I laugh about it now when I catch myself studying on the weekends and every free moment I have. The welding classes I have taken benefited me greatly in my job performance and I am now a certified weld inspector for Lockheed Martin. This required 100 plus hours at work and 40 more in the classroom. I am still taking additional classes to better my job skills.

One of the inspirations for me was my instructor, Eddie Horton. He encouraged me and had confidence in me which helped me overcome my fear of welding. I am currently the only female in the program and it took encouraging from Mr. Horton for me to have the confidence to move forward. I was and am willing to work hard to do whatever it takes to obtain an education.”

LaDonna has a current grade point average of 3.83 and is continuing her education.
Multimedia Students Redesign the “POD”

Pod Designers: Clint Richardson, Calvin Bramlett, Jessica Farmer, Kate Fields and Ashley Moore, Instructor.
Black History Celebration Photos
Arkansas Fire Training Academy

The Arkansas Fire Training Academy (AFTA) announced this week that once again the National Board on Fire Service Professional Qualifications (Pro Board) has re-accredited the AFTA as meeting the Pro Board qualifications for training. The Pro Board's Committee on Accreditation, Alan Joos, accreditation manager for Louisiana State University Fire and Emergency Training Institute, and Billy Shelton, Executive Director for the Virginia Department on Fire Protection, visited the AFTA site on November 7&8 in 2011 to review the academy and on January 20, 2012, AFTA Assistant Director, James Utsey, attended the Pro Board conference in Orlando, Florida where he received the AFTA’s re-certification. The purpose of the Pro Board is to establish an internationally recognized means of acknowledging professional achievement in the fire service and related fields. The accreditation of organizations that certify uniform members of public fire departments, both career and volunteer, is the primary goal of the Pro Board.

BancorpSouth Building Donation

Tessa Wilson, Camden Community Bank president for BancorpSouth, recently announced the donation of the former Chidester Branch building to the Southern Arkansas University Tech Foundation. BancorpSouth and its predecessors have owned the building since 1909, according to a news release. "SAU Tech is such a valuable asset to our community," Wilson said in the news release. "We're pleased to be able to make this donation." The value of the building is $30,900. The SAU Tech Foundation will provide the building for full use by the college as it sees fit. Some of the possible uses for the additional space include off-site data storage, community education, off-campus classes, and other educational purposes. Dr. Corbet Lamkin, SAU Tech’s Chancellor, stated in the news release that, "The bank vault, located within the building itself, provides the college with a possible secure site for data storage that is away from the main campus yet still accessible." The building will also provide an SAU Tech presence in the Chidester area to better serve the communities of White Oak Lake, Bragg City, Reader, Red Hill and Tates Bluff, according to the news release.  

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4th ANNUAL
MUDDY VARMIT
SPRING SPLAT-TACULAR
GO-ED MUD VOLLEYBALL AND BAGGO TOURNAMENT
APRIL 28, 2012  9:00 AM TILL...
SAU TECH CAMPUS, CAMDEN ARKANSAS
DEADLINE FOR REGISTRATION:
SPONSORSHIP---APRIL 10, 2012  TEAM---APRIL 20, 2012
STUDENT TEAM-10 PLAYERS ($150) CORPORATE TEAM-10 PLAYERS ($200)
CORPORATE SPONSORSHIP-($500-INCLUDES 1 TEAM & SPONSORSHIP PACKAGE)
ALL PROCEEDS GO TO THE SAU TECH FOUNDATION
This Ad Paid For With A Combination Of State Funds And Private Association Funds Through Arkansas’ South
Information Technology Advisor is the leading source of quick-read information to help companies keep up to date on the latest technology trends and security updates. Laura Johnson, SAU Tech's Director of Computer Services, is quoted in this edition of the newsletter.

**Manager wants IT to snoop on employee: But is it the right call?**

**The Scenario**

"Joe, I have a mission for you," said sales manager Sal Coste.

"What's that?" IT manager Joe Johnstone asked, looking up from his computer.

"Between you and me, Joe, our numbers are down this quarter," Sal said, shutting the door behind him. "And Chrissy is a big reason for the drop off."

"Well, her numbers are the lowest," Sal said. "I want to know if she's wasting time."

"If she's not, I'll be happy to be wrong on this one."

"Well, you said numbers are down department-wide," Joe said. "Maybe Chrissy's just having a bad quarter."

"Maybe she is," Sal said. "Or maybe she's making her own bad luck. And that's what I want you to find out."

"If you were Joe, what would you do?"

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**Reader Responses**

1. Laura Johnson, director of IT, Southern Arkansas University Tech, Camden, AR
   
   **What Laura would do:** First, I'd refer to our social media policies to make sure it allowed users to spend time on these sites. Then I'd run a regular bandwidth test to see who our most prolific users are.
   
   Why: I'm not comfortable monitoring one user's Internet history.

2. Scott Wataske, IS specialist, Office of Hawaiian Affairs, Honolulu
   
   **What Scott would do:** I'd tell Sal to try to find another way to address the problem. Unless it's investigating for criminal activity, pulling this kind of information is a line I don't want to cross.

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THank you for the information. I will use it to address the issue.
3rd ANNUAL ZACHARY BRIAN HOOPER MEMORIAL SCHOLARSHIP FUND
DAFFODIL POKER RUN

The Zachary Brian Hooper Memorial Scholarship Fund Daffodil Poker Run volunteers are selling donation tickets for a chance to win a Razorback rocker/recliner black microfiber cloth valued at $700.00 with all the proceeds from the donation tickets going to a new scholarship at SAU Tech in the name of Zachary Brian Hooper Award for Volunteerism. The event will now be sponsoring two scholarships in Zachary's memory; one to UofA (Poker Run) and one to SAU Tech (donation sells). The Razorback rocker/recliner is sponsored by Hardwick Furniture and the Cutchall family.

Tickets can be purchased from Gaye Manning for $5.00 each.

For more information call, 870.574.4509 about the Poker Run event or to purchase tickets for the chair raffle.