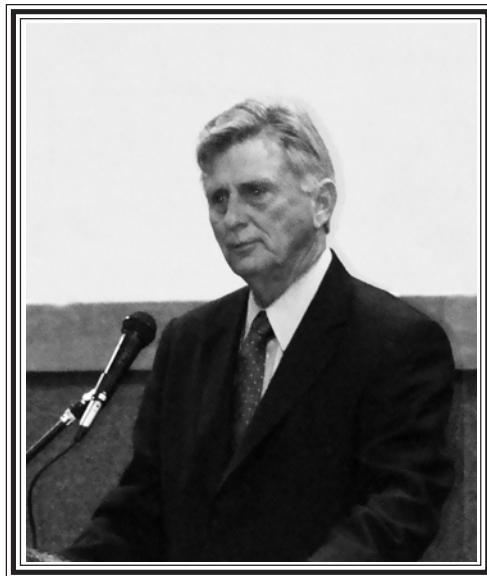


# Fire Watch

## Newsletter

An Arkansas Fire Academy Publication

January, 2009



### **Governor Mike Beebe Addresses Firefighter Standards Graduates**

Governor Mike Beebe addressed the 38 students of the Winter 2008 Firefighter Standards Class on the SAU-Tech campus, December 16, 2008. He reminded the graduates and their family and friends of the public awareness of the sacrifices made by firefighters and first responders on a daily basis. He also recognized the families of the students for their contributions as their firefighters fulfill their duties. The governor commended the firefighters for their choice of vocation of service to others.

## Notes From Assistant Director Rubow

The year 2008 has not only been a busy year for the Fire Academy but it has also been very busy for the fire departments in Arkansas. The Fire Academy has conducted more classes this year than ever in the history of the academy. While this is great for everyone there are still a few minor problems with paperwork. I am often asked why applications have to be filled out before the class begins.

The only time that applications can be filled out at the beginning of a class is at regional schools and Firefighter Module 1 classes. There are a number of reasons why applications must be completed prior to the actual class.

1. We must check the student's eligibility for the class.
2. It allows us to know beforehand the number of participants.
3. It allows us enough time to send letters to the students to notify them of their eligibility or disqualification of the class and the book required for the course plus any study that needs to be done prior to attending the class.
4. It gives us phone numbers of the students for notifications of any changes
5. We must know the number of tests to prepare for the classes that require a test.

While these reasons may seem unnecessary to some of you, early applications enable the academy to better serve the firefighters of this state.

There is a period of time for the mail to reach certain areas of our state. The Fire Academy asks for applications ahead of time to be able to send the information about the classes to the students. We receive complaints about having to fill out applications ahead of time and we receive complaint about not knowing when the classes are offered so this puts us in a "no win situation". With that said the Fire Academy is going to ask for applications no later than 15 days before a class. This will give us and the mail service enough time to allow everyone to complete their job.

There has been some confusion on certificates after an NFA class is completed. Those certificates are produced by the National Fire Academy and there is often a delay of time for our receiving them. They are mailed from our office in a timely manner after receiving them from the National Fire Academy.



## Class Procedures

When requesting a course the following guidelines and policies will help ensure timely and effective delivery of Arkansas Fire Academy programs.

■ When requesting a course, a Course Request Form must be completed and approved by the Off-Campus Programs office prior to the course delivery. This applies to EVERY class that is taught for credit from the Fire Academy. These forms are available by contacting the Off-Campus Programs office at 870-574-1521, ext. 109.

■ Courses will be scheduled at least 30 days in advance of the class date. This gives us time to coordinate resources and instructors and enroll students in the course.

■ No student under the age of 18 will be enrolled in the classes or given credit for any class taught by the Arkansas Fire Academy. This includes In-House Classes that are taught for credit from the Fire Academy.

■ Applications for courses must be received fifteen (15) working days prior to the course delivery date or the course may be cancelled if the minimum number of students has not enrolled.  
Exceptions: Number in class has been pre-approved by the Fire Academy.

■ Pre-requisites will be checked for all classes that require them. Students are informed if they do not meet those pre-requisites EVEN if they successfully complete course being taught.

■ All rosters and associated materials must be returned to the Fire Academy by the instructor within ten (10) working days. This allows paperwork to be processed, checked for accuracy and certificates issued. This includes In-House Training.

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## How Do I-----???????

### Contact the Arkansas Fire Academy?

Phone: (870) 574-1521

Fax: (870) 574-0817

Mailing Address: P O Box 3499

Camden AR 71711

### Schedule a class that I need for my department?

Contact: Kilatha Steelman and fill out a class request form.

### Do the incident reporting for my fire department?

Contact: Terry Harcrow.

### Schedule a First Responder Class?

Contact: Shirleen Jackson.

### Get a record of my training through the Arkansas Fire Academy?

Send a written request for a transcript.

Include the following information: name, social security number, where the transcript is to be sent and your signature.

### Register for a class?

Send an application either by mail or fax.

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**FIRE TRAINING  
SAVES LIVES**

## Searcy Fire Department Receives A Recommendation for Accreditation

The Searcy Fire Department has been recommended for accreditation by a peer-review board that recently visited the department. The four member team reviewed documents from the department Self-Assessment Manual, Strategic Plan, Standard of Response Cover, as well as other aspects of the city.

“The Searcy Fire Department has been working toward this day for quite some time”, stated Fire Chief Bill Baldrige. “This is a very important milestone for the City of Searcy and the fire department”.

The evaluation process includes verification and validation of programs and services provided by the department, as well as an in-depth review of city policies, principles, and practices. There are just over 130 fire departments internationally that are accredited. One hundred-seventeen (117) in the United States, some of those include: Jacksonville, Florida; Atlanta, Georgia; Las Vegas, Nevada; Columbus, Ohio; Nashville, Tennessee; and Houston, Texas.

The review team is represented by four separate departments from the United States and Canada. Members of the review team include: Platoon Chief David Stephenson from Ottawa, Canada; Deputy Chief Robert Coles from Columbus, Ohio; Operations Chief Carey Slauter from White River Township, Indiana; and Team Leader Fire Chief Terry Lewis from Henderson, KY.

The department will now go before the Commission on Fire Accreditation International (CFAI) at the Center for Public Safety Excellence Commission hearings. The Commission will make the final determination for Accredited status, based on the findings presented by the peer-review team. The date and location for this meeting has yet to be announced.





## **ARKANSAS FIRE ACADEMY BOOKCENTER**

The Arkansas Fire Academy Bookcenter is located within the SAU Tech Bookstore. The AFA Bookcenter provides textbooks and study materials for firefighters and emergency care personnel throughout Arkansas.

Cynthia Hendrix is the contact person within the SAU-Tech Bookstore for the Fire Academy. Bookstore hours are: Monday-Thursday from 8:00 a.m.-5:00 p.m. and Friday from 8:00 a.m.-11:30 a.m.

Orders may be made by mail or phone. Fire Departments and cities may be billed for the charges but individuals are responsible for payment when the order is placed.

SAU-Tech Bookstore

Phone: (870) 574-4595

Fax: (870) 574-4489



## **UP-DATE FROM NFIRS**

Another year has rolled around and NFIRS reporting is more important than ever. In 2007 there were 637 departments reporting 143,902 incidents. So far for 2008 there are only 596 departments reporting 115,341 incidents. Every department in the state needs to be reporting their incidents. All of this information is plugged into the funding formula for money coming to Arkansas for grants. It is also a mandatory requirement according to the Arkansas Fire Codes. For problems getting information into or out of the databases, please call and ask for help. If you have any questions call 1-870-574-1521 and ask for Terry.

## Air Ambulance Base Opens on Fire Academy Site

Air Evac Lifeteam, a rural provider of air ambulance services, has expanded its service area in southern Arkansas with the opening of a base in Camden.

The base opened today and is located at 100 Carr Road, Camden, Ark., in the Highland Industrial Park.

It is to be one of 84 bases in Air Evac Lifeteam's network of air ambulance services. Bases are located in rural communities in 14 states throughout the central United States. The base will provide employment for 12 to 15 employees and will serve communities within a 70-mile radius.

Air Evac Lifeteam, headquartered in West Plains, Mo., is the largest independently owned air ambulance service in the country. The company's business philosophy is based on the belief that air ambulances should be placed in areas of greatest need – rural communities that are often hours away from lifesaving trauma care.

“People who live in rural communities are twice as likely to die from a critical injury or illness than their counterparts who live in metropolitan areas – mainly due to the amount of time it takes to reach medical care,” said Air Evac Lifeteam President Seth Myers. “Our goal is to decrease that statistic by giving those who've chosen to live in rural America equal access to quality health care.”

“The opening of the base in Camden is part of a commitment by Air Evac Lifeteam and the health care community in this region to improve access to trauma care for residents of rural America,” Myers said. “We would not be able to offer this valuable service without the support of many people, including Director of the Arkansas Fire Academy Rachel Nix.”

“We are located in a very rural part of the state,” explained Nix. “We are actually 15 miles from town in the rural county of Calhoun. Camden, in Ouachita county, is the closest ambulance service and hospital and by having this helicopter here and knowing there is 70 miles of coverage for the helicopter to get us somewhere is a great benefit to residents of this area. Also knowing that Air Evac Lifeteam will be linked with our hospital and ambulance services means a great deal.”

“The people of this region are very fortunate to have access to quality health care services though their local hospitals and EMS providers. Our goal is be an extension of that excellent service by providing rapid transport in critical medical situations,” explained Program Director Rob Chastain about the air ambulance service. “We commend these local officials for recognizing the benefits this lifesaving resource will be to the patients they serve.”

Air Evac Lifeteam crews, which include a registered nurse, paramedic and pilot are on call at each base 24 hours a day. They provide on-the-scene medical care, rapid transport to medical facilities and critical care inter-facility transfers. Each helicopter is equipped with state-of-the-art medical equipment and crewmembers are trained in advanced pre-hospital care so medical care can begin at the scene and continue en route to the hospital.

Air Evac Lifeteam was one of the first air ambulance services in the country to offer a membership program. Members pay an annual fee and, if they are flown by Air Evac Lifeteam, they do not have to pay for the flight. Memberships are valid in all Air Evac Lifeteam service areas so members are covered while traveling through Air Evac Lifeteam service areas.

Annual memberships are \$50 for an individual, \$55 for a couple and \$60 for a household of three or more.

For more information about Air Evac Lifeteam services or employment opportunities, call

1-800-793-0010 or visit [www.lifeteam.net](http://www.lifeteam.net).

## 2009 REGIONAL SCHOOLS

The Regional School dates and locations are set for 2009. The Spring class is Pressure/Volume and Urban Interface Fire fighting. This is an 8 hour class. The first part is taken on one of the first two nights and finished on one of the last two nights.

Course	Date	Region	Instructor	Location	City	County	Start Time First Night of Class
Pressure/Volume and Urban Interface Firefighting  This is an 8 hour class.  You take the first part on one of the first two nights then finish the class on one of the last two nights	First Part 1/19/09 or 1/20/09 Second Part 1/21/09 or 1/22/09	3	Meadows	Marianna F.D.	Marianna	Phillips	6:00 PM
Pressure/Volume and Urban Interface Firefighting	First Part 1/19/09 or 1/20/09 Second Part 1/21/09 or 1/22/09	6	Kilcrease	Dermott F.D.	Dermott	Chicot	6:00 PM
Pressure/Volume and Urban Interface Firefighting	First Part 1/19/09 or 1/20/09 Second Part 1/21/09 or 1/22/09	5	Shock	Phillips County Community College	Stuttgart	Arkansas	6:00 PM
Pressure/Volume and Urban Interface Firefighting	First Part 2/9/09 or 2/10/09 Second Part 2/11/09 or 2/11/09	5	Shock	White Hall F.D.	White Hall	Jefferson	6:00 PM
Pressure/Volume and Urban Interface Firefighting	First Part 2/9/09 or 2/10/09 Second Part 2/11/09 or 2/12/09	6	Kilcrease	Crossett Library	Crossett	Ashley	6:00 PM
Pressure/Volume and Urban Interface Firefighting	First Part 2/23/09 or 2/24/09 Second Part 2/25/09 or 2/26/09	3	Meadows	Heber Springs Fire Training Center	Heber Springs	Cleburne	6:00 PM
Pressure/Volume and Urban Interface Firefighting	First Part 2/23/09 or 2/24/09 Second Part 2/25/09 or 2/26/09	1	Myers	Boone County Airport F.D.	Harrison	Boone	6:00 PM
Pressure/Volume and Urban Interface Firefighting	First Part 2/23/09 or 2/24/09 Second Part 2/25/09 or 2/26/09	2	Williford	Trumann F.D.	Trumann	Craighead	6:00 PM
Pressure/Volume and Urban Interface Firefighting	First Part 3/2/09 or 3/3/09 Second Part 3/4/09 or 3/5/09	2	Shock	Fordyce F.D.	Fordyce	Dallas	6:00 PM
Pressure/Volume and Urban Interface Firefighting	First Part 3/9/09 or 3/10/09 Second Part 3/11/09 or 3/12/09	3	Meadows	Community College U of A	Morrilton	Conway	6:00 PM
Pressure/Volume and Urban Interface Firefighting	First Part 3/23/09 or 3/24/09 Second Part 3/25/09 or 3/26/09	1	Myers	Dean Springs HazMat Building Firehouse Road	Alma	Crawford	6:00 PM
Pressure/Volume and Urban Interface Firefighting	First Part 3/23/09 or 3/24/09 Second Part 3/25/09 or 3/26/09	6	Kilcrease	Magnolia F.D.	Magnolia	Columbia	6:00 PM
Pressure/Volume and Urban Interface Firefighting	First Part 3/23/09 or 3/24/09 Second Part 3/25/09 or 3/26/09	2	Williford	Mountain View F.D.	Mountain View	Stone	6:00 PM

**OFF CAMPUS CLASS SCHEDULE  
ARKANSAS FIRE ACADEMY**

**January 2009**

Course	Date	Reg.	Instructor	Location	City	County	Start Time First Night of Class
Driver Operator Module 1	1/27, 1/30, 1/31/09	3	Garringer	Higginson F.D. # 1	Higginson	White	6:00 PM
Firefighter Track – Module 3 (Hose)	1/20, 1/22, 1/27, 1/29/09	2	Chappell	Batesville Fire Department	Batesville	Independence	6:00 PM
Firefighter Track – Module 3 (Hose)	1/23/09 – 1/24/09	1	Hopper	Ozark F.D.	Ozark	Franklin	6:00 PM
Firefighter Track – Module 3 (Hose)	1/26, 1/27, 1/28, 1/29/09	1	ADJ	Sheridan F.D.	Sheridan	Grant	8:00 AM
Firefighter Track – Module 3 (Hose)	1/30, 1/31/09	1	ADJ	Cane Creek F.D.	Sheridan	Grant	6:00 PM
Firefighter Track – Module 7 (Structure Fire I)	1/23/09 – 1/24/09	2	Williford	AFA - Jonesboro	Jonesboro	Craighead	6:00 PM
Firefighter Track – Module 7 (Structure Fire I)	1/23/09 – 1/24/09	1	Lincoln	AFA Lincoln	Lincoln	Washington	6:00 PM
Firefighter Track – Module 9B – Basic Search and Rescue Only	1/19, 1/23, 1/24/09	2	Crymes	Pineville F.D.	Pineville	Izard	6:00 PM
Firefighter Track – Module 9B – Basic Search and Rescue Only	1/23/09 – 1/24/09	6	Kilcrease	Hamburg	Hamburg	Ashley	5:00 PM
Firefighter Track – Module 9B – Basic Search and Rescue Only	1/27/09 – 1/29/09	3	Wise	Vilonia F.D.	Vilonia	Faulkner	6:00 PM
Firefighter Track Module 14 (Hoisting)	1/29/09, 1/31/09	3	Sims	Oak Grove Fire Department Station 2	Maumelle	Pulaski	

**February 2009**

Course	Date	Reg.	Instructor	Location	City	County	Start Time First Night of Class
Driver Operator Module 1	2/2, 2/6, 2/7/09	2	Damron	Pineville F.D.	Pineville	Izard	6:00 PM
Driver Operator Module 1	2/13/09 – 2/15/09	3	Shock	Vilonia F.D.	Vilonia	Faulkner	6:00 PM
Driver Operator Module 2	2/21/09 – 2/22/09	2	Wills	Pineville Fire Department	Pineville	Izard	8:00 AM
Driver Operator Module 2	2/27, 2/29 and 3/1/09	3	Shock	Vilonia F.D.	Vilonia	Faulkner	6:00 PM
Firefighter Track – Module 3 (Hose)	2/7/09 – 2/8/09	2	Ryan	Viola F.D.	Viola	Fulton	8:00 AM
Firefighter Track – Module 4 (Ladders)	2/17, 2/19, 2/24, 2/26/09	2	Chappell	Batesville Fire Department	Batesville	Independence	6:00 PM
Firefighter Track Module 8 (Structure Fires II)	2/6/09 – 2/7/09	2	Williford	AFA Jonesboro	Jonesboro	Craighead	6:00 PM
Firefighter Track Module 8 (Structure Fires II)	2/6/09 – 2/7/09	1	Myers	AFA Lincoln	Lincoln	Washington	6:00 PM
Firefighter Track Module 9 A (Communication, NFIRS and Incident Command)	2/19/09 – 2/21/09	2	Williford	AFA Jonesboro	Jonesboro	Craighead	6:00 PM
Firefighter Track Module 9 A (Communication, NFIRS and Incident Command)	2/19/09 – 2/21/09	1	Myers	AFA Lincoln	Lincoln	Washington	6:00 PM

## February Continued

Firefighter Track – Module 13 (Auto Extrication)	2/5/09 and 2/7/09	3	Hillman	Conway F.D.	Conway	Faulkner	6:00 PM
Firefighter Track – Module 13 (Auto Extrication)	2/13/09 – 2/14/09	6	Kilcrease	Hamburg Courthouse	Hamburg	Ashley	5:00 PM
Firefighter Track Module 14 (Hoisting)	2/10, 2/12, 2/17, 2/19/09	2	Buttry	Gassville F.D.	Gassville	Baxter	6:00 PM
Firefighter Track – Module 16 (Fire Protection Systems, Building Con., Fire Prevention)	2/20/09 – 2/21/09	2	McMasters	Cherry Valley Elem. Services Building	Cherry Valley	Cross	6:00 PM
Instructor I Module 1 (CTO) **	2/16/09 – 2/19/09	5	Shock	Haskell Fire Department Station 1	Haskell	Saline	6:00 PM
Instructor I Module 3 (Bridge) **	2/3, 2/5, 2/10, 2/12/09	2	Chappell	BRTC Fire Training Center	Pocahontas	Lawrence	6:00 PM
Officer I – 40 hour	2/9/09 – 2/13/09	1	Meadows	Harrison F.D.	Harrison	Boone	9:00 AM

## March 2009

Course	Date	Reg.	Instructor	Location	City	County	Start Time First Night of Class
Driver Operator Module 1	3/3, 3/5, 3/7/09	2	Chappell	Walnut Ridge FD	Walnut Ridge	Lawrence	6:00 PM
Driver Operator Module 3	3/13/09 – 3/15/09	3	Shock	Vilonia F.D.	Vilonia	Faulkner	6:00 PM
Driver Operator Module 4	3/27/09 – 3/29/09	3	Shock	Vilonia F.D.	Vilonia	Faulkner	6:00 PM
Emergency Vehicle Driving	3/5/09, 3/7/09	3	Sims	Oak Grove FD Station 2	Maumelle	Pulaski	6:00 PM
Firefighter Track – Module 3 (Hose)	3/12/09 – 3/14/09	2	Williford	Guion	Guion	Izard	6:00 PM
Firefighter Track – Module 4 (Ladders)	3/3, 3/5, 3/10, 3/12/09	2	Buttry	Gassville F.D.	Gassville	Baxter	6:00 PM
Firefighter Track Module 9 B – Basic Search and Rescue Only	3/6/09 – 3/7/09	2	Williford	AFA Jonesboro	Jonesboro	Craighead	6:00 PM
Firefighter Track Module 9 B – Basic Search and Rescue Only	3/6/09 – 3/7/09	1	Myers	AFA Lincoln	Lincoln	Washington	6:00 PM
FF Track Module 10 – (Structure Fires III)	3/20/09 – 3/21/09	2	Williford	AFA Jonesboro	Jonesboro	Craighead	6:00 PM
FF Track Module 10 – (Structure Fires III)	3/20/09 – 3/21/09	1	Myers	AFA Lincoln	Lincoln	Washington	6:00 PM
Firefighter Track Module 14 (Hoisting)	3/20/09 – 3/21/09	6	Kilcrease	Montrose	Montrose	Ashley	5:00 PM
Firefighter Track Module 15 (Arson Detection for the First Responder <b>NFA</b> )	3/16, 3/20, 3/21/09	2	Buttry	Pineville Fire Department	Pineville	Izard	6:00 PM
Fire Officer Track - M 9 (Incident Command <b>NFA</b> )	3/30, 4/3, 4/4/09	2	Buttry	Pineville Fire Department	Pineville	Izard	6:00 PM
Inspector 1	3/14, 3/15, 3/28, 3/29 and 4/11/09	1	Myers	Pea Ridge Fire Department	Pea Ridge	Benton	8:00 AM
Rough Terrain I	3/21/09 – 3/22/09	2	Threadgill	Melbourne F.D.	Melbourne	Izard	9:00 AM
Trench Rescue	3/21/09 – 3/22/09	1	Harris	District 7 Station	Alma	Crawford	8:00 AM



**On Campus Class Schedule**  
**1/6/09**  
**Arkansas Fire Academy**

<b>Course</b>	<b>Date</b>	<b>Instr.</b>	<b>Location</b>	<b>Start Time</b>
<b>First Responder</b>	<b>01/04/09-01/09/09</b>	<b>Staff</b>	<b>Camden</b>	<b>2:00 pm-Sunday 8:00 am-Rest of week</b>
<b>FF Standards</b>	<b>01/12/09-02/27/09</b>	<b>Staff</b>	<b>Camden</b>	<b>8:00 am</b>
<b>EMT</b>	<b>02/02/09-03/06/09</b>	<b>Staff</b>	<b>Camden</b>	<b>8:00 am</b>
<b>Driver Operator (Mod. 1, 3, 5) (Pre-req's – D/O Mod. 2, 4)</b>	<b>03/02/09-03/06/09</b>	<b>Staff</b>	<b>Camden</b>	<b>8:00 am</b>
<b>CPR</b>	<b>03/01/09</b>	<b>Staff</b>	<b>Camden</b>	<b>9:00 am</b>
<b>First Responder</b>	<b>03/01/09-03/06/09</b>	<b>Staff</b>	<b>Camden</b>	<b>2:00 pm-Sunday 8:00 am-Rest of week</b>
<b>FF Standards</b>	<b>03/09/09-04/24/09</b>	<b>Staff</b>	<b>Camden</b>	<b>8:00 am</b>
<b>EMT</b>	<b>03/30/09-05/01/09</b>	<b>Staff</b>	<b>Camden</b>	<b>8:00 am</b>
<b>Driver Operator (Mod. 1, 3, 5) (Pre-req's – D/O Mod. 2, 4)</b>	<b>04/27/09-05/01/09</b>	<b>Staff</b>	<b>Camden</b>	<b>8:00 am</b>
<b>CPR</b>	<b>04/26/09</b>	<b>Staff</b>	<b>Camden</b>	<b>9:00 am</b>
<b>First Responder</b>	<b>04/26/09-05/01/09</b>	<b>Staff</b>	<b>Camden</b>	<b>2:00 pm-Sunday 8:00 am-Rest of week</b>
<b>80 Hr Arson Investigation</b>	<b>04/27/09-05/08/09</b>	<b>Staff</b>	<b>Camden</b>	<b>8:00 am</b>
<b>FF Standards</b>	<b>05/04/09-06/19/09</b>	<b>Staff</b>	<b>Camden</b>	<b>8:00 am</b>
<b>Driver Operator (Mod. 1, 3, 5) (Pre-req's – D/O Mod. 2, 4)</b>	<b>06/22/09-06/26/09</b>	<b>Staff</b>	<b>Camden</b>	<b>8:00 am</b>



## Fireplace and Home Fire Safety

More than one-third of Americans use fireplaces, wood stoves and other fuel-fired appliances as a primary heat source in their homes. Unfortunately, many people are unaware of the fire risks when heating with wood and solid fuels.

The U.S. Fire Administration encourages you to practice the following fire safety steps to keep those home fires safely burning.

- Keep Fireplaces and Wood Stoves Clean
- Safely Burn Fuels
- Protect the Outside of Your Home
- Protect the Inside of Your Home

For more information contact:

The U.S. Fire Administration

15825 South Seton Avenue

Emmitsburg, MD 21727

Or

Visit the USFA Web Site:

[www.usfa.fema.gov](http://www.usfa.fema.gov)

***PREVENT FIRES BEFORE THEY START!***

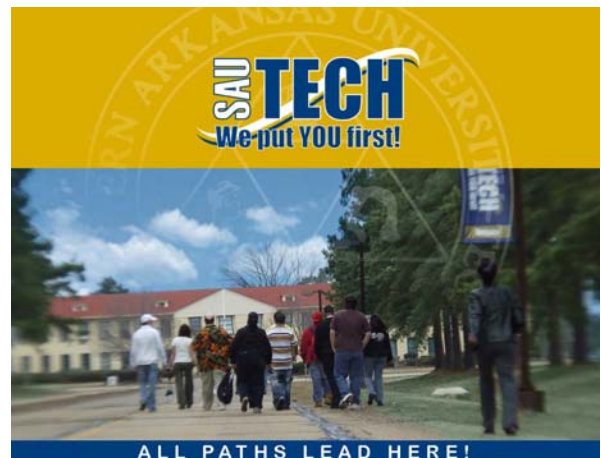
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Arkansas Fire Academy  
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Phone: (870) 574-1521  
Fax: (870) 574-0817  
Firemail@sautech.edu

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ATTN: ALL FIRE DEPARTMENTS

AFA wants to ensure that our Firewatch newsletter reaches all fire departments within the state. In order to maintain an accurate mailing list, we need your assistance. Please check the mailing label on this newsletter and advise us if your department has made any changes with regard to the mailing address and the fire chief's name. Please contact Sarah Hixson at Arkansas Fire Academy at (870) 574-1521 or e-mail at [shixson@sautech.edu](mailto:shixson@sautech.edu) with any corrections.



In addition to career and transfer degrees, SAU Tech can provide employees with specialized training. If you're seeking to obtain that perfect job or to hire an expertly trained staff, SAU Tech offers the education needed to make it happen!



SAU Tech Business and Industry Training • Career Pathways Program  
The Arkansas Fire Academy • The Arkansas Environmental Academy  
870-574-4500 • [www.sautech.edu](http://www.sautech.edu)